Call for papers

Special issue: Journal of Business, Ethics and Society

Decent Work and Economic Growth: Advancing SDG 8 Through Ethical Business Practices

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In an era marked by rapid technological advancement, changing work paradigms and growing inequality, the need to reconcile economic growth with decent work has never been more pressing. This special issue focuses on Sustainable Development Goal 8 (Decent Work and Economic Growth) and its intersection with business ethics, organizational practices and societal well-being. We invite papers that explore innovative approaches, theoretical frameworks and empirical evidence that address complex challenges including ensuring employment for all, equal pay for equal work, safe working environments and economic productivity and diversification.

Topics of interest include

- 1. Ethical implications of automation and AI on workforce development and job quality
- 2. Business models that promote inclusive economic growth and decent work
- 3. Organizational practices addressing informal employment and labour rights
- 4. Human resource approaches to sustainable employee development
- 5. Corporate responsibility in ensuring fair wages and safe working conditions
- 6. Innovation in measuring and reporting decent work metrics
- 7. Policy frameworks supporting ethical business practices and economic growth
- 8. Impact of digital transformation on labor markets and work dignity
- 9. Environmental sustainability and its relationship to decent work

Submission Guidelines

Quantitative and qualitative research, and also theoretical and review papers are welcome (approx. 7000-words, APA 6th edition). All submissions will undergo a Turnitin check and peer review. Please follow the general submission guidelines of the journal at <u>https://journal.bmu.edu.in/submission-guidelines</u> for more information. Send your manuscript to **jbes.submission@bmu.edu.in**

Important Dates

Submission deadline: May 15, 2025 First round of reviews: May 31, 2025 Revised manuscripts: June 30, 2025 Publication date: October 2025